

ACPGBI Early Years Consultant Network Survey

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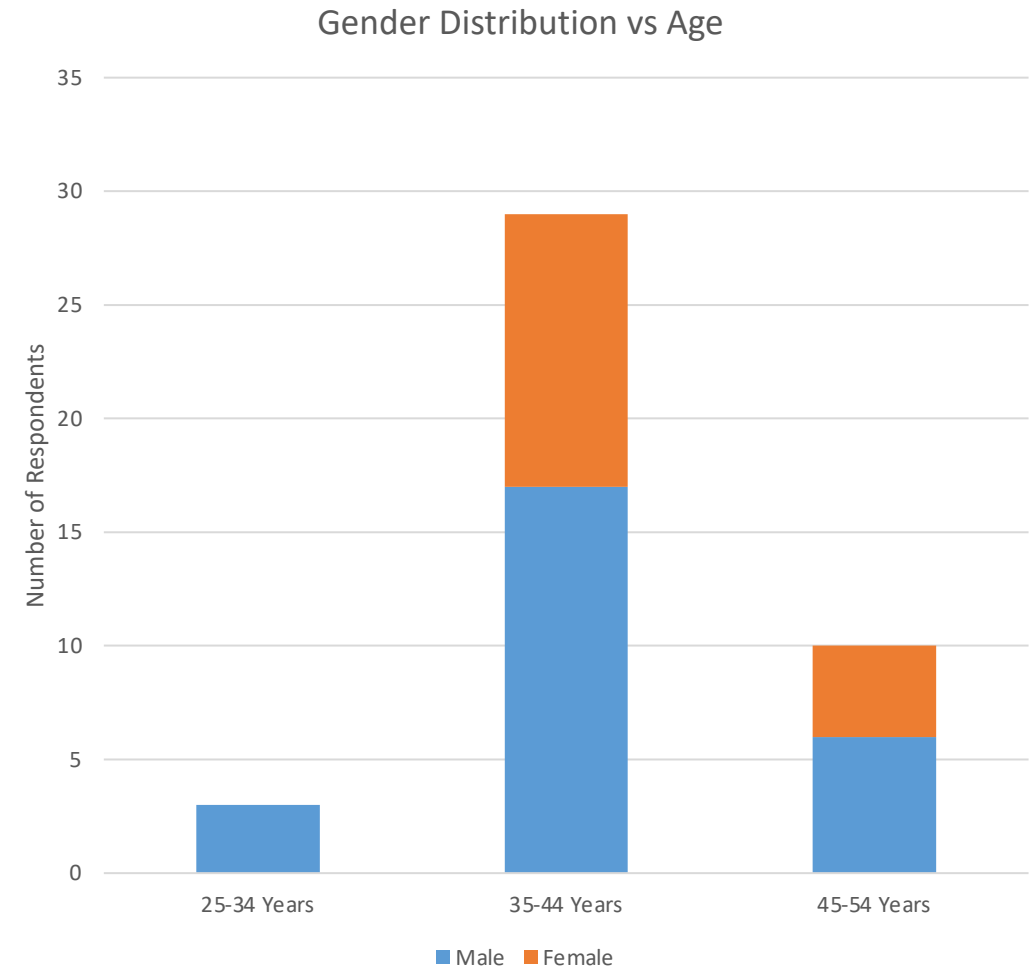
On behalf of Early Years Consultant Network Taskforce

Respondent Demographics

Presented data captured from: 20/12/2019 – 07/01/2020

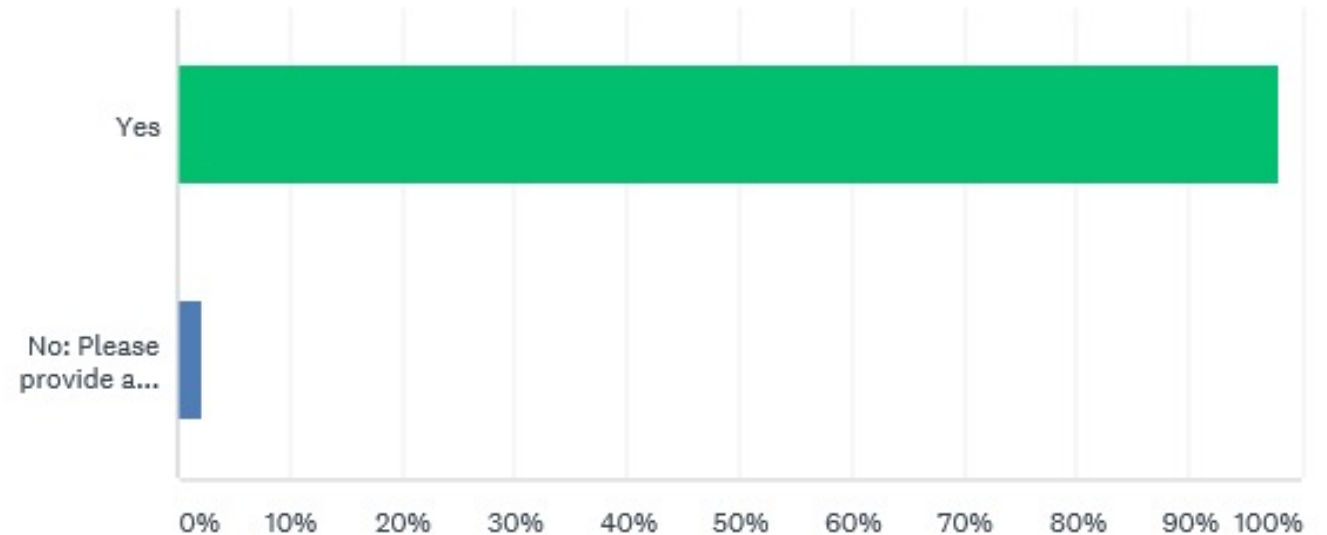
Created within subgroup of EYCN taskforce
(K Adams, R Oliphant, I Panagiotopoulou)

- 46 responders
 - 76.1% (N=35) Ordinary Members
 - 4.4% (N=2) 1st Year Consultants
 - 20.0% (N=9) Trainee Members
 - 50% have gained CCT within last 5 years
- Age:
 - 25-34 years (N=3)
 - 66.7% aged 35-44 years (N=30)
 - 24.5% aged 45-54 years (N=11)
- Similar gender split across ages
 - 62.2% Male
 - 35.6% Female
 - Prefer not to say (N=1)



Would a mentorship during 1st 60 months consultant practice (or LTFT equiv.) be seen as useful?

- Almost ubiquitously seen as useful
- Yes 97.8% (N=45)
- No 2.2% (N=1)
 - Reason: I gained my mentor during training, By the time a person is a consultant they should be able to stand on their own feet

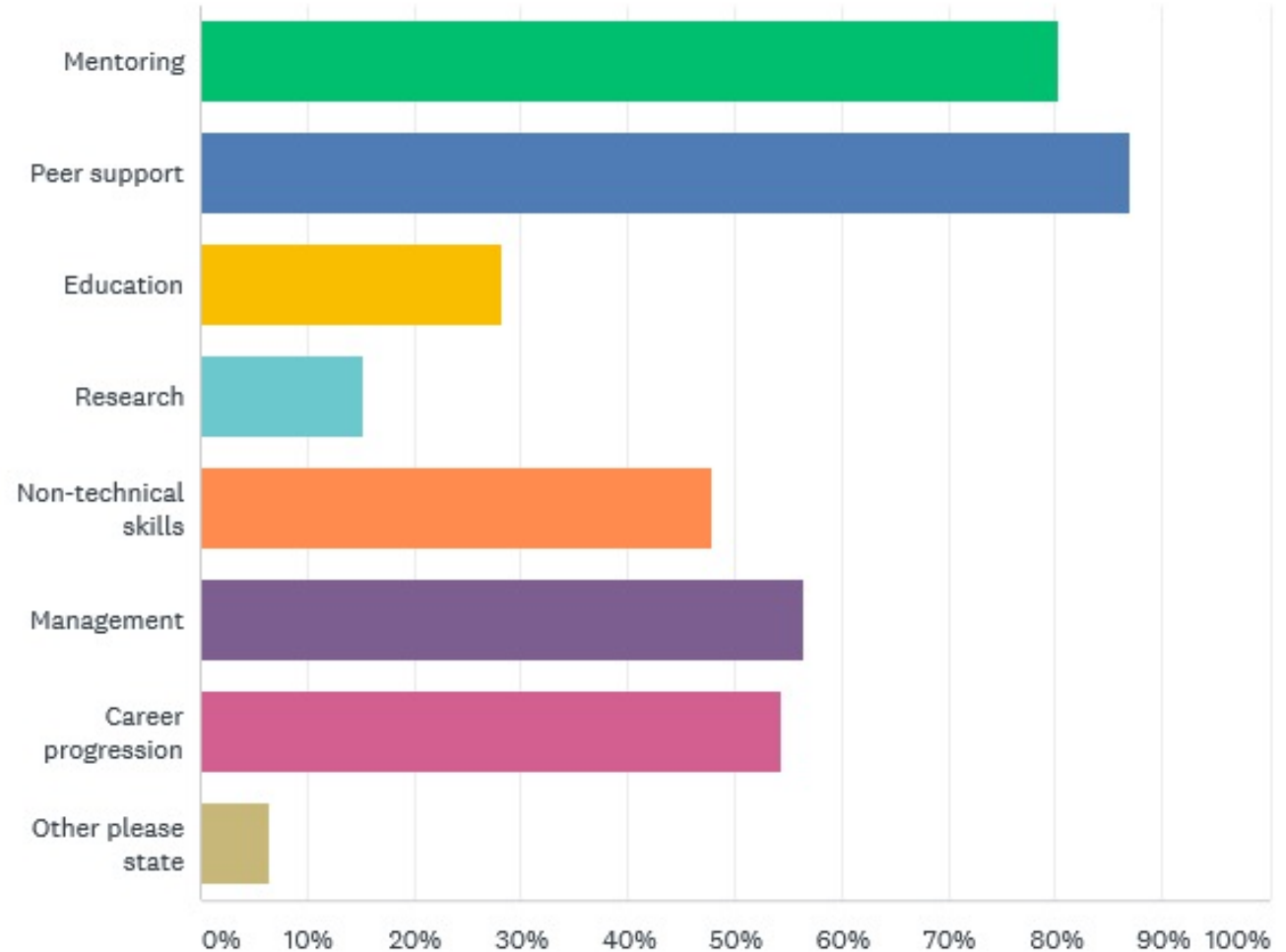


What Functions should an EYC Network provide?

- **High Priority:**
 - **Mentoring (80.4%, N=37)**
 - **Peer support (87.0%, N=40)**

What aspects of consultant practice would benefit most from mentoring?

- **80.0% Job Planning**
- **60.0% How to deal with/prevent complaints**
- **53.3% Appraisal & Re-validation**
- **53.3% New service/business planning**



Conclusions

- Broad representation of age/career stage/gender/LTFT
- Mentoring & Peer Support seen as most important roles for EYC Network
- Mentoring in relation to job planning, complaints, appraisal & revalidation seen as highest priority
- In person or online viable options, but one-to-one rather than group interaction seen as important
- **Overwhelmingly** EYC Network seen as positive venture